



**SPECIAL MEETING MINUTES
AVON BOARD OF EDUCATION**

**Board of Education Central Office
Monday, November 26th —6:00 p.m.**

Attendance

Members Present: Jackie Blea (left at 7:48pm), David Cavanaugh, Debra Chute, Jeffrey S. Fleischman, Jason Indomenico, Houston Putnam Lowry, Bogdan Oprica, Jay Spivak, Laura Young

Member(s) Absent: none

Administration Present: Dr. Bridget Heston Carnemolla, Superintendent of Schools; Dr. Donna Nestler-Rusack, Assistant Superintendent

I. **Call to Order**

The meeting was called to order by Debra Chute, Board Chair at 6:08 pm.

II. **Reflection Session**

- A. Dr. Carnemolla reviewed notes from the BOE's retreat in August then discussed the process of the administrator's retreat and introduction of the conversation about goals with the staff. Then Dr. Rusack reviewed feedback received from faculty and staff.
- B. Dr. Carnemolla then reviewed plan for the meeting this evening. Begin to review current vision statement and goals developed with staff and administration input.
- C. The Board then held a discussion regarding various areas of focus and discussed possible goals for each area as proposed by the Superintendent. This discussion also includes exploration of various actions steps that could be used help meet possible goals and objectives.
- D. Then Dr. Carnemolla summarized and thanked the Board for their feedback. She also explained that at the next Board meeting, the Board would finalize their goals and objectives then she would be able to complete the action plan, which would be made public in order to show success and be transparent.

III. **Adjournment**

The Board adjourned by unanimous consent at 8:57 pm.

Jeffrey S Fleischman 11/30/2018

Board minutes are approved at the next regular monthly Board meeting, and any corrections to the minutes, if needed, will be made at that time.