



Monthly Meeting
Avon Board of Education
34 Simsbury Road, Avon, Connecticut

Mission Statement

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Tuesday, June 18, 2019, 7:00 pm

Avon High School, Community Room

Agenda

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of Minutes
 - A. Board of Education Regular Monthly Meeting, May 21, 2019
- IV. Communication from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may wave these limits in exceptional circumstances.
- V. Items of Information and Proposals
 - A. Student Representative Report – Addisen Ganiats & Amir Johnson, AHS Student Representatives
 - B. Financial Report – Heather Michaud, Director of Fiscal Affairs
- VI. Committees & Liaison Reports
 - A. Committee Reports
 1. Curriculum & Professional Practices – Jackie Blea, Chair
 2. Finance – Jay Spivak, Chair
 3. Negotiations – Jason Indomenico, Chair
 4. Policy – Laura Young, Chair
 - B. Liaison Reports
 1. Board Representative to Curriculum Professional Development Council – Bogdan Oprica and Deb Chute, Board Rep.
 2. Board Representative to Avon Board of Finance – David Cavanaugh, Board Rep.
 3. Board Representative to Avon Town Council – Jason Indomenico, Board Rep.
 4. Board Representative to Capital Region Education Council – Jackie Blea, Board Rep.
- VII. Chair’s Report – Debra Chute, Board Chair
 - A. Board Chair Update

VIII. Superintendent's Report – Dr. Bridget Heston Carnemolla

- A. Enrollment Reports
- B. Strategic Plan Update
- C. List of Donations and Gifts for 2018-2019

IX. Consent Calendar

Any member may remove an item from the consent calendar and it will be considered in full in the ordinary course after the consent calendar is voted upon.

- A. 18-19/71 Approval of Budget Transfers
- B. 18-19/72 Approval of Avon High School Course Proposal Recommendations
- C. 18-19/73 Notification of Annual Teacher/Administrator Evaluation & Development Model Review
- D. 18-19/74 Donation to AHS of a GETSCH 10 Piece Drum Set from the Hyers Family
- E. 18-19/75 Donation to PGS of \$568.64 from Stop and Shop School Reward Program
- F. 18-19/76 Approval of Elementary School Assistant Principal Job Description
- G. 18-19/77 Approval of Avon Middle School Assistant Principal Job Description
- H. 18-19/78 Approval of Database Coordinator/Analyst
- I. 18-19/79 Approval of Assistant Coach/Junior Varsity Coach/Freshman or Development Coach Job Description
- J. 18-19/80 Approval of Contract for Assistant to the Superintendent
- K. 18-19/81 Approval of Contract for Assistant to the Assistant Superintendent
- L. 18-19/82 Approval of Contract for Benefits Specialist
- M. 18-19/83 Approval of Contract for Bus Driver/Courier
- N. 18-19/84 Approval of Contract for Coordinator of Internships
- O. 18-19/85 Approval of Contract for Certified Occupational Therapist Assistant (COTA)
- P. 18-19/86 Approval of Contract for Courier, Part Time
- Q. 18-19/87 Approval of Contract for Database Coordinator
- R. 18-19/88 Approval of Contract for Director of Operations
- S. 18-19/89 Approval of Contract for Director of Security
- T. 18-19/90 Approval of Contract for Finance Assistant, Part Time
- U. 18-19/91 Approval of Contract for Network Administrator
- V. 18-19/92 Approval of Contracts for Occupational Therapist
- W. 18-19/93 Approval of Contract for Payroll Specialist
- X. 18-19/94 Approval of Contracts for Technology Support Specialists

X. Old Business

- A. 18-19/66 Policy 4000.1 – Policy Regarding Sex Discrimination and Sexual Harassment in the Workplace (Staff), second read
- B. 18-19/67 Policy 5145.5 – Policy Regarding Sex Discrimination and Sexual Harassment (Students), second read
- C. 18-19/70 Pledge to ACORN for the Turf Field Lighting Project

XI. New Business

- A. 18-19/95 2019-2021 Board of Education Meeting Dates
- B. 18-19/96 Funding of the FY 2019-2020 Special Education Escrow Account

XII. Communication from Avon Board of Education Members

XIII. Communication from the Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may wave these limits in exceptional circumstances.

XIV. Executive Session

A. Discussion and Possible Action regarding the Superintendent's Contract

B. Discussion and Possible Action regarding Stipend MOU Related to the Teacher Contract

C. Discussion and Possible Action regarding District Bid Process

XV. Adjournment

NOTE: If there is any person interested in an item that does not appear on the agenda, please arrange to speak with the Chair or the Superintendent of Schools before the meeting to discuss the matter. If the item is appropriate to the meeting, it may be discussed under New Business or Old Business. If the item requires extensive discussion or additional information, it may be placed on a future agenda.