



Regular Monthly Meeting

Avon Board of Education

Avon, Connecticut

Tuesday, September 19, 2017, 7:00 pm

Avon High School, Community Room

Mission Statement

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Agenda

- I. Call to order
- II. Pledge of Allegiance
- III. Avon Achievers
 - A. Jennifer Gregg, PGS Teacher in recognition for working with enthusiasm, passion and dedication to ensure each of her students has a positive school experience.
- IV. Minutes
 - A. Board of Education, Regular Meeting, August 22, 2017
 - B. Finance Committee, September 6, 2017
- V. Communications from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may wave these limits in exceptional circumstances.
- VI. Information and Proposals
 - A. Items of Information
 1. Superintendent Search Process and Timeline Update – Dr. Joseph Erardi, Consultant
 2. Student Representatives Reports – Amir Johnson and Heather Monroe, Student Representatives
 3. Financial Report – Heather Michaud, Director of Fiscal Affairs
 4. Fiscal Year 2018/2019 Budget Timeline – Heather Michaud, Director of Fiscal Affairs
 5. Support Services Update – Dr. Kim Mearman, Director of Pupil Services
 6. September Hiring Report – Dr. JeanAnn Paddyfote, Interim Superintendent
 7. September Enrollment Report – Dr. JeanAnn Paddyfote, Interim Superintendent
 8. Salary Funding Overview – Dr. JeanAnn Paddyfote, Interim Superintendent
 - B. Proposals for Approval
 1. Revised Pre-School Curriculum – Jennifer Benson and Danielle Pratte, PK4 Teachers, and Dr. Donna Nestler-Rusack, Assistant Superintendent

Agenda Board of Education Regular Meeting – September 19, 2017, Continued

VII. Consent Calendar

Any member may remove an item from the consent calendar and it will be considered in full in the ordinary course after the consent calendar is voted upon.

- A. 17-18/40 Budget Transfers
- B. 17-18/41 School Security Grant
- C. 17-18/42 Policy 2001.1 Staff Involvement in Decision-Making, Second Read
- D. 17-18/43 Policy 2010 Goals and Objectives, Second Read
- E. 17-18/44 Policy 2100 Administrative Staff Organization, Second Read
- F. 17-18/45 Policy 2111 Equal Employment Opportunity, Second Read
- G. 17-18/46 Policy 2120 Organizational Charts, Second Read
- H. 17-18/47 Policy 2130 Administrative Personnel Positions, Second Read
- I. 17-18/48 Policy 2131 Superintendent of Schools, Second Read
- J. 17-18/49 Policy 2132 Assistant Superintendent, Second Read
- K. 17-18/50 Policy 2133 Principals, Second Read
- L. 17-18/51 Policy 2152 Assignment of Administrative Personnel, Second Read
- M. 17-18/52 Policy 2210 Administrative Leeway in Absence of Board Policy, Second Read
- N. 17-18/53 Policy 2224 Consultants, Second Read
- O. 17-18/54 Policy 2230 Control and Communication Channels & Systems, Second Read
- P. 17-18/55 Policy 2231 Policy and Regulations Systems, Second Read
- Q. 17-18/56 Policy 2232.1 Administrative Reports/School District Annual Report/Announcements, Second Read
- R. 17-18/57 Policy 2234 Treatment of Outside Reports, Second Read
- S. 17-18/58 Policy 2240 Research in District Schools, Second Read
- T. 17-18/59 Policy 2250 Monitoring of Goals, Second Read
- U. 17-18/60 Policy 2400 Evaluation of the Superintendent, Second Read

VIII. Chair's Ruminations – Houston Putnam Lowry, Board of Education Chair

This business is not intended to be the subject of any motions, but is intended to be an opportunity for the Board to have a short discussion on the topics indicated.

- A. Discussion of Board Committees and their Roles

IX. Superintendent's Update – Dr. JeanAnn Paddyfote

- A. Update on School Opening
- B. Update on School District Website

X. Such Other and Further Business That May Come Before the Meeting

XI. Communications from Board Members

XII. Committee Reports & Future Meeting Dates

- A. Alternative Resources/Regional Services - Mr. Spivak
- B. Audit - Ms. Young
- C. Capital Budget - Mr. Birk
- D. Communications/School Climate & Culture - Ms. Blea
- E. Finance - Mr. Spivak
- F. Personnel - Ms. Roell
- G. Policy - Ms. Zirolli
- H. Board Representative to Curriculum Professional Development Council - Ms. Chute
- I. Board Representative to Avon Board of Finance - Mr. Birk
- J. Board Representative to Avon Town Council - Ms. Roell
- K. Board Representative to Capital Region Education Council - Ms. Blea

Agenda Board of Education Regular Meeting – September 19, 2017, Continued

XIII. Communication from Public

XIV. Executive Session

- A. Discussion of confidential documents related to on-going negotiations with para-educators, secretaries and administrators.
- B. Review of confidential report regarding information technology systems, standards, processes and procedures.

XV. Adjournment

NOTE: If there is any person interested in an item that does not appear on the agenda, please arrange to speak with the Chair or the Superintendent of Schools before the meeting to discuss the matter. If the item is appropriate to the meeting, it may be discussed under New Business or Old Business. If the item requires extensive discussion or additional information, it may be placed on a future agenda.

Next Regular Monthly Meeting: Tuesday, October 17, 2017, 7:00 p.m.