

Monthly Meeting  
Avon Board of Education  
Avon, Connecticut

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Tuesday, August 22, 2017, 7:00 pm

Avon High School, Community Room

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Agenda

- I. Call to order
- II. Pledge of Allegiance
- III. Introductions
  - A. Dr. JeanAnn C. Paddyfote, Interim Superintendent
- IV. Minutes
  - A. Board of Education, Regular Meeting, June 28, 2017
  - B. Board of Education, Special Meeting, July 11, 2017
  - C. Board of Education, Special Meeting, July 17, 2017
  - D. Policy Committee Meeting, August 1, 2017
  - E. Board of Education, Special Meeting, August 2, 2017
- V. Communications from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may waive these limits in exceptional circumstances.
- VI. Information and Proposals
  - A. Superintendent Search Process and Timeline – Dr. Joseph Erardi, Consultant
  - B. Revised Civics Curriculum – Elizabeth Sanborn, Social Studies Department Coordinator; Dr. Donna Nestler Rusack, Assistant Superintendent for Teaching and Learning
  - C. Financial Report – Heather Michaud, Director of Fiscal Affairs
- VII. Consent Calendar

Any member may remove an item from the consent calendar and it will be considered in full in the ordinary course after the consent calendar is voted upon.

  - A. 17-18/01 Policy 5131.911 – Bullying Prevention and Intervention, Second Read
  - B. 17-18/02 Policy 5141 Student Health Services, Second Read
  - C. 17-18/03 Policy 1112.6 Videotaping of Staff/Students, Second Read
  - D. 17-18/04 Policy 1140.1 Distribution of Non-School Literature/Publications, Second Read
  - E. 17-18/05 Policy 1170 Recognition of Students, Citizens, Staff Members, and Members of the Board of Education, Second Read
  - F. 17-18/06 Policy 1212 School Volunteers, Second Read
  - G. 17-18/07 Policy 1230 Parent Organizations/Associations and Booster Clubs, Second Read
  - H. 17-18/08 Policy 1311.2 Political Activities in the Schools, Second Read
  - I. 17-18/09 Policy 1313 Gifts to School Personnel, Second Read
  - J. 17-18/10 Policy 1314 Fund-Raising and Solicitation, Second Read
  - K. 17-18/11 Policy 1324 Soliciting Funds/Distribution of Materials To and By Students, Second Read
  - L. 17-18/12 Policy 1326 Solicitations by Staff Members, Second Read
  - M. 17-18/13 Policy 1330 Use of School Facilities, Second Read
  - N. 17-18/14 Policy 1350 Senior Citizens' Benefits, Second Read

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- O. 17-18/15 Policy 1400 Reports from Avon Public Officials, Second Read
- P. 17-18/16 Policy 1411 Relations with Law Enforcement Agencies, Second Read
- Q. 17-18/17 Policy 1412 Fire Department, Second Read
- R. 17-18/18 Policy 1413 Civil Defense, Second Read
- S. 17-18/19 Policy 1416 Fiscal Authority, Second Read
- T. 17-18/20 Policy 1610 Relations with Parochial and Private Schools, Second Read

VIII. New Business

- A. 17-18/21 Policy 2001.1 Staff Involvement in Decision-Making, First Read
- B. 17-18/22 Policy 2010 Goals and Objectives, First Read
- C. 17-18/23 Policy 2100 Administrative Staff Organization, First Read
- D. 17-18/24 Policy 2111 Equal Employment Opportunity, First Read
- E. 17-18/25 Policy 2120 Organizational Charts, First Read
- F. 17-18/26 Policy 2130 Administrative Personnel Positions, First Read
- G. 17-18/27 Policy 2131 Superintendent of Schools, First Read
- H. 17-18/28 Policy 2132 Assistant Superintendent, First Read
- I. 17-18/29 Policy 2133 Principals, First Read
- J. 17-18/30 Policy 2152 Assignment of Administrative Personnel, First Read
- K. 17-18/31 Policy 2210 Administrative Leeway in Absence of Board Policy, First Read
- L. 17-18/32 Policy 2224 Consultants, First Read
- M. 17-18/33 Policy 2230 Control and Communication Channels & Systems, First Read
- N. 17-18/34 Policy 2231 Policy and Regulations Systems, First Read
- O. 17-18/35 Policy 2232.1 Administrative Reports/School District Annual Report/Announcements, First Read
- P. 17-18/36 Policy 2234 Treatment of Outside Reports, First Read
- Q. 17-18/37 Policy 2240 Research in District Schools, First Read
- R. 17-18/38 Policy 2250 Monitoring of Goals, First Read
- S. 17-18/39 Policy 2400 Evaluation of the Superintendent, First Read

IX. Old Business

- X. Chair's Ruminations – Houston Putnam Lowry, Board of Education Chair  
This business is not intended to be the subject of any motions, but is intended to be an opportunity for the Board to have a short discussion on the topics indicated.
  - A. Discussion of Hanover Research report
    - 1. Can we be a little more proactive on bullying? (70%)
- XI. Superintendent's Update – Gary Mala
  - A. Staff/HR Report
  - B. Enrollment Report
  - C. Correspondence
- XII. Assistant Superintendent's Update – Donna Nestler-Rusack
  - A. 2017-2018 New Staff Orientation
- XIII. Director of Pupil Service's Update – Kimberly Mearman
  - A. Summer Update
  - B. Student Support Model Update
- XIV. Such Other and Further Business That May Come Before the Meeting

Agenda Board of Education Regular Meeting – August 22, 2017, Continued

XV. Communications from Board Members

XVI. Committee Reports & Future Meeting Dates

- A. Alternative Resources/Regional Services Mr. Spivak
- B. Audit Ms. Young
- C. Capital Budget Mr. Birk, Ms. Young
- D. Communications/School Climate & Culture Ms. Blea
- E. Finance Mr. Spivak
- F. Personnel Ms. Roell
- G. Policy Ms. Zirolli
- H. Board Representative to Curriculum Professional Development Council Ms. Chute
- I. Board Representative to Avon Board of Finance Mr. Birk
- J. Board Representative to Avon Town Council Ms. Roell
- K. Board Representative to Capital Region Education Council Ms. Blea

XVII. Next Meeting

Tuesday, September 19, 2017, 7:00 p.m.

XVIII. Communication from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may wave these limits in exceptional circumstances.

XIX. Executive Session

- A. Pending Legal Matter – OCR Complaint
- B. Negotiations Update

XX. Adjournment

NOTE: If there is any person interested in an item that does not appear on the agenda, please arrange to speak with the Chair or the Superintendent of Schools before the meeting to discuss the matter. If the item is appropriate to the meeting, it may be discussed under New Business or Old Business. If the item requires extensive discussion or additional information, it may be placed on a future agenda.