

Captains Selection Process

Avon High School Athletic Department

2020-2021

Avon High School athletics will follow a uniform protocol on the way coaching staff's select their team captains for the season. The process will involve an interview process that all candidates must complete if they wish to apply for the position of team captain. The decision to name a captain or captains will be completely up to the coaching staff, with the Head Coach having the final say. Many school districts in the area have gone to this type of format and it has been very successful. This protocol will provide our student athletes the chance to experience the reality of a formal job interview. The application process for student athletes will consist of the following steps:

1. Each student who wishes to apply for the role as team captain must submit a letter to their Varsity Head Coach by the end of the 2020 school year stating their interest in becoming a captain for the 2020-21 school year. The letter must contain reasons the student feels they would make a great leader.
2. Student athletes will have to submit **two** letters of reference from AHS staff members. If the student athlete chooses, they may have one of their references come from an outside source such as summer employer, religious group member, etc... The Head Coach will provide deadlines for the references to be turned in.
3. The student athletes will be contacted by the Head Coach to arrange an interview time. The entire coaching staff may be present during the interview as well.
4. Upon completion of the interview process, the Head Coach will notify the athletic director and the candidates of their choice for team captain or captains.

Announcement of Captains will be as follows for the 2020-2021 school year:

All teams/programs that wish to name a captain or captains must do so by the last pre-season practice date, prior to your first official CIAC contest.

I truly feel that this new process will only enhance the quality of student leadership in our athletic programs next year and for the future as well.

If you have any questions about this process, please feel free to contact the athletic office.