

AVON PUBLIC SCHOOLS

The logo is a circular seal with a yellow border. Inside the seal, the text "AVON" is at the top, "CONNECTICUT" is at the bottom, "FOUNDED IN 1645" is on the left, and "INCORPORATED IN 1830" is on the right. The center of the seal depicts a landscape with a river, trees, and a building. The words "RESPECT RIGOR RESULTS" are written along the top inner edge, and "KNOWLEDGE TRUTH" is written along the bottom inner edge.

Teaching & Learning

FY 2019/2020 Proposed Budget

Teaching and Learning Budget Narrative 2019-2020

The Office for Teaching and Learning provides district wide leadership and oversight for teaching, learning, assessment, and professional development. The current and projected staffing compliment for the office is detailed in the charts below.

2018-2019	
POSITION	FTE
Assistant Superintendent for Teaching & Learning	1.0
Program Director	1.0
Teacher on Special Assignment: Enrichment Coach	1.0
Administrative Assistant	1.0

2019-2020	
POSITION	FTE
Assistant Superintendent for Teaching & Learning	1.0
Program Director	1.0
Teacher on Special Assignment: Enrichment Coach	1.0
Administrative Assistant	1.0

A few of the major focus areas for the 2019-2020 school year include:

- **Curriculum Reviews and Revisions:**
As a follow-up to the K-12 English Language Arts curriculum review, the 2019-2020 school year will mark the launch of a multi-year literacy action plan. Science and School Counseling will also be creating action plans based on their formal curriculum reviews to be completed in the spring of 2019 and will begin addressing the identified areas of need. Additionally, Technology Education and Informational Digital Literacy (Library Media) will complete their initial curriculum review and revision and begin implementation of their revised units of study. As part of the initial Information Digital Literacy curriculum work, K-12 research skills and digital citizenship continuums will be designed and “rolled out” during the 2019-2020 school year to all grades and departments. Furthermore, the reimaging of the Library Media Centers as flexible learning spaces offering both access to information and the ability to create (e.g., Makerspaces) will continue. Makerspaces are collaborative learning spaces that provide students with tools and materials which encourage inquiry in science, engineering, and technology through experimentation, design, invention, and creation using an interactive, hands-on environment.
- **Teacher on Special Assignment/Enrichment Coach:**
The work begun in the area of enrichment during 2018-2019 will continue as a focus in 2019-2020. The enrichment coach is tasked with providing support and growth opportunities for K-6 teachers in the areas of differentiation, compacting, and enrichment. Further, the enrichment coach will assist the three elementary schools with Enrichment Clusters and will continue to strengthen our relationship with the Renzulli Center for Creativity, Gifted Education, and Talent Development at UConn.
- **Professional Development:**
The professional development budget continues to support curriculum and instruction, school culture and climate (e.g., culturally responsive teaching, restorative practices) in addition to ensuring our curriculum is accessible for all students by providing additional teacher training and support focused on accommodations, differentiation, and assessments.

Avon Public Schools

General Fund Proposed Budget 2019-2020

Fiscal Year: 2018-2019

- Print accounts with zero balance
 Round to whole dollars
 Account on new page
 Exclude inactive accounts with zero balance

From Date: 12/1/2018 To Date: 12/31/2018

Definition: FY 19-20 Superintendent's Proposed Budget

Account	Description	FY 2017-18 Budget	FY 2017-18 YTD Expenditures	FY 2018-19 Budget	FY 2019-20 Proposed Budget	Dollar Variance	Percent Variance
01.8.1188.110	Cert Salaries-Admin/SRBI/DW	\$0.00	\$0.00	\$0.00	\$124,952.00	\$124,952.00	0.00
Prog/Func: SRBI - 1188		\$0.00	\$0.00	\$0.00	\$124,952.00	\$124,952.00	0.00
Obj: Certified Salaries/Administrators - 110		\$0.00	\$0.00	\$0.00	\$124,952.00	\$124,952.00	0.00
01.8.2210.111	Cert Salaries-Tchrs/Perfect Al	\$6,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	0.00
Prog/Func: Professional Development - 2210		\$6,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	0.00
Obj: Certified Salaries/Teachers - 111		\$6,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	0.00
01.8.1187.151	Coord Tchr Stipends/ELL/DW	\$4,438.00	\$4,438.00	\$4,537.00	\$4,650.00	\$113.00	2.49
Prog/Func: English Lang Learners (ELL) - 1187		\$4,438.00	\$4,438.00	\$4,537.00	\$4,650.00	\$113.00	2.49
01.8.2212.151	Cert Salaries - Prof Dev/Curr	\$90,000.00	\$43,862.84	\$85,000.00	\$50,000.00	(\$35,000.00)	(41.18)
Prog/Func: Curriculum Development - 2212		\$90,000.00	\$43,862.84	\$85,000.00	\$50,000.00	(\$35,000.00)	(41.18)
Obj: Additional Comp Paid to Teachers - 151		\$94,438.00	\$48,300.84	\$89,537.00	\$54,650.00	(\$34,887.00)	(38.96)
01.8.2210.152	Non Cert - Para/Prof Dev/DW	\$4,300.00	\$2,600.00	\$0.00	\$0.00	\$0.00	0.00
Prog/Func: Professional Development - 2210		\$4,300.00	\$2,600.00	\$0.00	\$0.00	\$0.00	0.00
Obj: Additional Comp Paid to Aides & Asst - 152		\$4,300.00	\$2,600.00	\$0.00	\$0.00	\$0.00	0.00

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Definition: FY 19-20 Superintendent's Proposed Budget

Account	Description	FY 2017-18 Budget	FY 2017-18 YTD Expenditures	FY 2018-19 Budget	FY 2019-20 Proposed Budget	Dollar Variance	Percent Variance
01.8.2210.330	Professional Development/D\	\$101,096.50	\$28,744.61	\$95,800.00	\$50,000.00	(\$45,800.00)	(47.81)
Prog/Func:	Professional Development - 2210	\$101,096.50	\$28,744.61	\$95,800.00	\$50,000.00	(\$45,800.00)	(47.81)
Obj:	Professional Development - 330	\$101,096.50	\$28,744.61	\$95,800.00	\$50,000.00	(\$45,800.00)	(47.81)
01.8.2210.580	Out of District/Professional De	\$6,000.00	\$5,500.00	\$6,000.00	\$6,000.00	\$0.00	0.00
Prog/Func:	Professional Development - 2210	\$6,000.00	\$5,500.00	\$6,000.00	\$6,000.00	\$0.00	0.00
Obj:	Travel - 580	\$6,000.00	\$5,500.00	\$6,000.00	\$6,000.00	\$0.00	0.00
Fund:	General Fund - 01	\$211,834.50	\$90,145.45	\$196,337.00	\$240,602.00	\$44,265.00	22.55
Grand Total:		\$211,834.50	\$90,145.45	\$196,337.00	\$240,602.00	\$44,265.00	22.55

End of Report