

Municipal Employee Bargaining Units

<u>Board of Education</u>	<u>Current Contract Expiration Date</u>
Teachers - Avon Education Association.....	6/30/2016
Custodians - National Association of Municipal Employees, Local R1-270.....	6/30/2015
Administrators and Supervisors - Avon Principals and Supervisors Association.....	6/30/2015
Secretaries and Library Media Technicians - Avon Education Secretaries Association, CSEA Local 760, SEIU.....	6/30/2017
Para-Educators, CSEA Local 760, SEIU.....	6/30/2014
Avon Nurses Association.....	6/30/2015

STAFF FTE REPORT
Certified
2014-2015

Certified Positions	2013-14 TOTAL FTE	CO	AHS	AMS	TBS	PGS	RBS	PRE-K	2014-15 TOTAL FTE
Academic Enrichment	0.8000			0.80					0.8000
Administrators	17.0000	5.00	4.00	2.00	2.00	2.00	2.00		17.0000
Amer Sign Language	0.4000								0.0000
Art	8.3000		2.60	2.00	1.00	1.40	1.30		8.3000
Business	1.0000		1.00						1.0000
Consumer Science	1.0000								0.0000
Grade 1	10.0000					5.00	5.00		10.0000
Grade 2	12.0000					5.00	5.00		10.0000
Grade 3	12.0000					5.00	5.00		10.0000
Grade 4	12.0000					6.00	6.00		12.0000
Grade 5	13.0000				12.00				12.0000
Grade 6	14.0000				12.00				12.0000
Health	3.1200		0.68	1.00	0.50	0.80	0.80		3.7800
Home to School Liaison	1.0000		0.20	0.20	0.20	0.20	0.20		1.0000
Kindergarten	9.0000					6.00	5.00		11.0000
Language Arts	18.8000		13.00	6.00					19.0000
Language Arts Coordinator (7-12)	1.0000								0.0000
Library - Media	5.3517		1.00	1.00	1.00	1.00	1.00		5.0000
Mathematics	19.2000		13.00	6.20					19.2000
Music	12.0000		3.00	3.00	2.80	1.60	1.60		12.0000
Physical Education	7.8800		1.92	2.50	1.00	0.70	0.70		6.8200
Reading Specialist	1.0000				1.00				1.0000
Reading/Language Arts Cons.	3.0000			1.00		1.00	1.00		3.0000
School Counselor	10.0000		7.00	2.00	1.00				10.0000
School Psychologist	5.5000		1.00	1.00	1.00	1.00	1.00		5.0000
School Social Worker	2.8700		1.87	0.60		0.20	0.20		2.8700
Science	19.2000		12.20	6.00					18.2000
Social Studies	17.1000		11.10	6.00					17.1000
Special Education	28.9517		9.00	5.00	6.00	4.00	3.5517	4.00	31.5517
Speech & Language Pathologist	8.7034		1.00	1.00	1.60	1.80	1.60	1.00	8.0000
SRBI Coordinator	1.0000		0.00	0.00	0.00	0.00	0.00		0.0000
Teacher on Special Assignment	0.0000		0.25	0.15	0.58	0.59	0.43		2.0000
Technology Education	3.0000		2.00	1.00					3.0000
TESOL - ELL	2.0500		0.30	0.20	0.50	0.80	0.20		2.0000
VAA	0.3000								0.0000
VAA Program Director	0.1000								0.0000
Virtual High School	0.2000								0.0000
World Language	20.3000		12.60	5.00	1.00	1.35	1.35		21.3000
Total Location FTEs	302.1268	5.00	98.72	53.65	45.18	45.44	42.93	5.00	295.9217

STAFF FTE REPORT
Non-Certified
2014-2015

Non-Certified Positions	2013-14 TOTAL FTE	CO	AHS	AMS	TBS	PGS	RBS	PRE-K	2014-15 TOTAL FTE
Admin Asst to the Asst Supt for Finance and Operations	1.0000	1.00							1.0000
Admin Asst to the Asst Supt for Teaching and Learning	1.0000	1.00							1.0000
Admin Asst to the Superintendent	1.0000	1.00							1.0000
Assistant Athletic Coordinator	0.6200								0.0000
Athletic Coordinator	1.0000								0.0000
AV/Lighting Technician	1.0000								0.0000
Building Substitute	5.0000		1.00	1.00	1.00	1.00	1.00		5.0000
Cafeteria Workers	15.9500		8.00	4.00	4.00	3.00	3.00		22.0000
Clerk Typists	6.0000		2.50	1.50	1.00		1.00		6.0000
CMTA	5.0000								0.0000
Custodians	29.2000	0.25	8.75	4.00	4.00	3.35	3.35		23.7000
Database Coordinator	1.0000	1.00							1.0000
Digital Instruction Specialist	0.0000	1.00							1.0000
Director of Facilities	1.0000	1.00							1.0000
District Maintainers		4.00	2.00						6.0000
LMTA	1.0000		1.00						1.0000
Manager of Accounting & Systems	1.0000	1.00							1.0000
Network Administrator	1.0000	1.00							1.0000
Nurse	6.2000		2.20	1.00	1.00	1.00	1.00		6.2000
Occupational Therapist	2.5517	2.5517							2.5517
Para-Educators	74.4000		13.00	12.00	13.00	13.00	14.00	5.40	70.4000
Para-Educators - VAA	0.2000								0.0000
Payroll Specialist	1.0000	1.00							1.0000
Secretary I	12.7000	7.00	3.00	1.00	1.00	1.00	1.00		14.0000
Secretary II	7.0000		2.00	1.00	1.00	2.00	1.00		7.0000
Secretary to Director of Food Services	0.3000								0.0000
Security	1.0000								0.0000
Supervisor of Facilities	1.0000								0.0000
Teaching Assistants (General Operating Budget)							1.00		1.0000
Teaching Assistants (Grant Funded)	0.0000					2.00	1.00		3.0000
Technology Technician	1.0000	3.00							3.0000
Technology Services Supervisor	0.0000	1.00							1.0000
Transportation Aide	2.0000	2.00							2.0000
Tutors (General Operating Budget)	4.0000		2.00				1.00		3.0000
Tutors (Grant Funded)	6.6000		3.00	1.00	1.00	2.80	1.30		9.1000
Coordinating Internships	0.0000		1.00						1.0000
Total Location FTEs	191.7217	28.80	49.45	26.50	27.00	29.15	29.65	5.40	195.9517

Note:

Food Service workers are funded by Food Service budget.

Avon Public Schools
Unaffiliated Employee Compensation Summary - 2 Years

Pay Group	2014-15	2015-16
Superintendent	\$175,000	*
Asst. Superintendent for Teaching & Learning	\$154,350	*
Asst. Superintendent for Finance & Operations	\$138,723	*
Director of Facilities	2.25%	2.25%
Non Union Business Office Staff	2.25%	2.25%
Non Union Superintendent Office Staff	2.25%	2.25%
Non Union Technology Staff	2.25%	2.25%
Tutors	0.00%	-
Building Substitutes	0.00%	-
Transportation Aides	2.00%	-

*Superintendent to provide details as negotiated.

Avon Public Schools

Regular Education Support Staff Caseload Summary

2014-2015

School	Staff Member	Role	Reading Students	Math Students	Writing Students	Total Students
AMS	McMahon, Mary	1.0 Reading Specialist	23	0	0	23
AMS	Katz, Lucy	1.0 Tutor	0	23	12	35
TBS	Buckle, Jessica	1.0 Reading Specialist	13	0	0	13
TBS	Richmond, Megan	1.0 Tutor	0	26	0	26
PGS	Daly-Byrnes, Barbara	1.0 Reading Specialist	28	0	0	28
PGS	Graham, Heather	.50 Tutor	11	6	0	17
PGS	Searson, Deborah	1.0 Tutor	15	14	0	29
RBS	Jacobs, Joan	1.0 Reading Specialist	12	0	0	12
RBS	DiLulo, Laura	1.0 Tutor	8	0	0	8
RBS	Malecki, Sara	.80 Tutor	0	15	0	15
RBS	Zacchara, Wendy	.50 Tutor	8	2	11	21
TOTAL Number of Students Receiving Intervention			118	86	23	227

*Numbers may fluctuate throughout the year based on students identified through universal screenings and other assessment data
 **Support staff provide academic assistance to students through Tier 1 instruction (push-in support) and Tier 2 and Tier 3 pull-out intervention.
 The above summary documents the students assigned to T2 and T3 interventions

SPECIAL EDUCATION PERSONNEL 2014-15

Last Name	First Name	Caseload	Non-IEP'd	School	Position
Allen	Dana	17/0/1	3/10/20	AMS/PGS/RBS	Social Worker
Arnold	Lori	14		AHS	R.R. Teacher
Bielat	Marybeth	33		AHS	Speech-Lang. Path.
Boudreau	Leigh	11		TBS	R.R. Teacher
Boudreau	Will	22	8	TBS	School Psychologist
Busbey	Austin	9		TBS	R.R. Teacher
Butwill	Sheila	13	11	RBS	Speech-Lang. Path.
Carchidi	Gina	3		AHS	R.R. Teacher
Carlone	Natalie	11		AHS	ASARP Sped Teacher
Carson	Kate	5		PGS	STEP Sped Teacher
Case	Patricia	15		RBS	COTA (.5 FTE)
Chowaniec	Marissa	8		TBS	R.R. Teacher
Clafin	Joan	7	1	RBS	R.R. Teacher
Clapp	Annabel	22		PGS/TBS	Speech-Lang.Path.
Cole	Dianne	47		DW	Occupational Therapist
Dabney	Patricia	6		RBS	R.R. Teacher (.5FTE)
Dadario	Al	15		AHS	R.R. Teacher
Dadario	Linda	13		AHS	ALP Coord/Social Worker (.87 FTE)
DelGallo	Susan	31		DW	Occupational Therapist
Eason	Stephanie	17		AHS	R.R. Teacher
Fernandes	Michael	12	8	AHS	R.R. Teacher
Gilbert	Lisa	15		Pre K	ABA Teacher
Goldberg	Caryl	11		Pre K	Pre-K Teacher
Gooding	Tiffany	14	3	AMS	School Psychologist
Hensley	Lindsay	14		Pre K	Pre-K Teacher
Hoffman	Eric	11		AHS	ALP Sped Teacher
Kane	Chris	11		TBS	R.R. Teacher
Knee	Laura	41	9	AHS	Social Worker
Kurban	Samantha	14		AHS	R.R. Teacher
Lavoie	Barbara	13		Pre K	Pre-K Teacher
Lester	Dianne	32	1	AMS	Speech-Lang. Path.
Levinstim	Karen	14		AMS	R.R. Teacher
Markham	Todd	13	5	PGS	School Psychologist
McCarthy	Ann	13		PGS	R.R. Teacher
Meehan	Christopher	13		AMS	R.R. Teacher
Neseralla	Dena	22		Pre K	Speech-Lang. Path.
Nilsen	Nicole	13		AHS	R.R. Teacher
O'Boyle	Mary	10/17	0/6	TBS/RBS	Speech-Lang. Path.
Ottoson	Laurie	18	5	AHS	School Psychologist
Parsons	Sarah	3		AMS	R.R. Teacher
Peterson	Alison	15		AMS	R.R. Teacher
Polinsky	Jill	9	3	RBS	R.R. Teacher
Pompeo	Christina	21	2	TBS	Speech-Lang. Path
Rafferty	Kathi	10		PGS	R.R. Teacher
Reed	Tracy	24	1	DW	Physical Therapist
Schwoerke	Lisa	8	3	RBS	School Psychologist
Sheriffs	Elizabeth	11		TBS	R.R. Teacher
Sokale	Kimberly	7	1	PGS	R.R. Teacher
Tkaczyk	Bethany	13		TBS	R.R. Teacher
Vick	Sandra	7	1	RBS	STEP Sped Teacher
Weeks	Jennifer	5		PGS	Speech-Lang. Path.
Vacancy		12		AMS	R.R. Teacher

Fully funded by Grant

Partially funded by Grant

10/24/2014

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2014-2015

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Art	8.3000		2.60	2.00	1.00	1.40	1.30		8.3000
Business	1.0000		1.00						1.0000
Consumer Science	1.0000								0.0000
Grade 1	10.0000					5.00	5.00		10.0000
Grade 2	12.0000					5.00	5.00		10.0000
Grade 3	12.0000					5.00	5.00		10.0000
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Health	3.1200		0.68	1.00	0.50	0.80	0.80		3.7800
Home to School Liaison	1.0000		0.20	0.20	0.20	0.20	0.20		1.0000
Kindergarten	9.0000					6.00	5.00		11.0000
Language Arts	18.8000		13.00	6.00					19.0000
Language Arts Coordinator (7-12)	1.0000								0.0000
Library - Media	5.3517		1.00	1.00	1.00	1.00	1.00		5.0000
Mathematics	19.2000		13.00	6.20					19.2000
Music	12.0000		3.00	3.00	2.80	1.60	1.60		12.0000
Physical Education	7.8800		1.92	2.50	1.00	0.70	0.70		6.8200
Reading Specialist	1.0000				1.00				1.0000
Reading/Language Arts Cons.	3.0000			1.00		1.00	1.00		3.0000
School Counselor	10.0000		7.00	2.00	1.00				10.0000
School Psychologist	5.5000		1.00	1.00	1.00	1.00	1.00		5.0000
School Social Worker	2.8700		1.87	0.60		0.20	0.20		2.8700
Science	19.2000		12.20	6.00					18.2000
Social Studies	17.1000		11.10	6.00					17.1000
Special Education	28.9517		9.00	5.00	6.00	4.00	3.5517	4.00	31.5517
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SRBI Coordinator	1.0000		0.00	0.00	0.00	0.00	0.00		0.0000
Teacher on Special Assignment	0.0000		0.25	0.15	0.58	0.59	0.43		2.0000
Technology Education	3.0000		2.00	1.00					3.0000
TESOL - ELL	2.0500		0.30	0.20	0.50	0.80	0.20		2.0000
VAA	0.3000								0.0000
VAA Program Director	0.1000								0.0000
Virtual High School	0.2000								0.0000
World Language	20.3000		12.60	5.00	1.00	1.35	1.35		21.3000
Total Location FTEs	302.1268	5.00	98.72	53.65	45.18	45.44	42.93	5.00	295.9217

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2014-2015

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Admin Asst to the Asst Supt for Teaching and Learning	1.0000	1.00							1.0000
Admin Asst to the Superintendent	1.0000	1.00							1.0000
Assistant Athletic Coordinator	0.6200								0.0000
Athletic Coordinator	1.0000								0.0000
AV/Lighting Technician	1.0000								0.0000
Building Substitute	5.0000		1.00	1.00	1.00	1.00	1.00		5.0000
Cafeteria Workers	15.9500		8.00	4.00	4.00	3.00	3.00		22.0000
Clerk Typists	6.0000		2.50	1.50	1.00		1.00		6.0000
CMTA	5.0000								0.0000
Custodians	29.2000	0.25	8.75	4.00	4.00	3.35	3.35		23.7000
Database Coordinator	1.0000	1.00							1.0000
Digital Instruction Specialist	0.0000	1.00							1.0000
Director of Facilities	1.0000	1.00							1.0000
District Maintainers		4.00	2.00						6.0000
LMTA	1.0000		1.00						1.0000
Manager of Accounting & Systems	1.0000	1.00							1.0000
Network Administrator	1.0000	1.00							1.0000
Nurse	6.2000		2.20	1.00	1.00	1.00	1.00		6.2000
Occupational Therapist	2.5517	2.5517							2.5517
Para-Educators	74.4000		13.00	12.00	13.00	13.00	14.00	5.40	70.4000
Para-Educators - VAA	0.2000								0.0000
Payroll Specialist	1.0000	1.00							1.0000
Secretary I	12.7000	7.00	3.00	1.00	1.00	1.00	1.00		14.0000
Secretary II	7.0000		2.00	1.00	1.00	2.00	1.00		7.0000
Secretary to Director of Food Services	0.3000								0.0000
Security	1.0000								0.0000
Supervisor of Facilities	1.0000								0.0000
Teaching Assistants (General Operating Budget)							1.00		1.0000
Teaching Assistants (Grant Funded)	0.0000					2.00	1.00		3.0000
Technology Technician	1.0000	3.00							3.0000
Technology Services Supervisor	0.0000	1.00							1.0000
Transportation Aide	2.0000	2.00							2.0000
Tutors (General Operating Budget)	4.0000		2.00				1.00		3.0000
Tutors (Grant Funded)	6.6000		3.00	1.00	1.00	2.80	1.30		9.1000
Coordinating Internships	0.0000		1.00						1.0000
Total Location FTEs	191.7217	28.80	49.45	26.50	27.00	29.15	29.65	5.40	195.9517

Note:

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