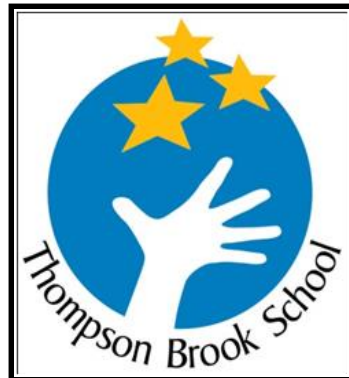
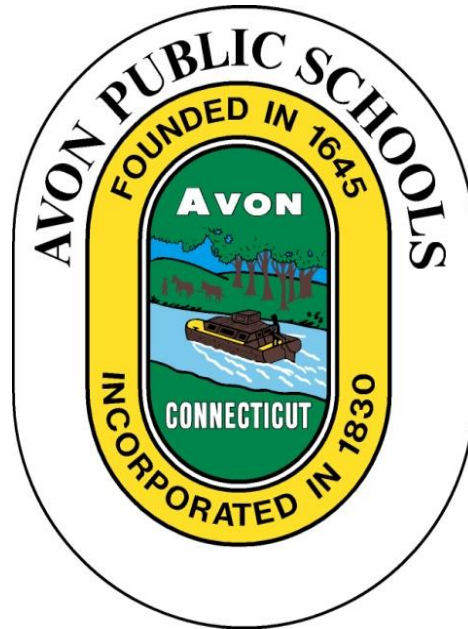


STRATEGIC PLANNING



AVON MIDDLE SCHOOL

Roaring Brook School



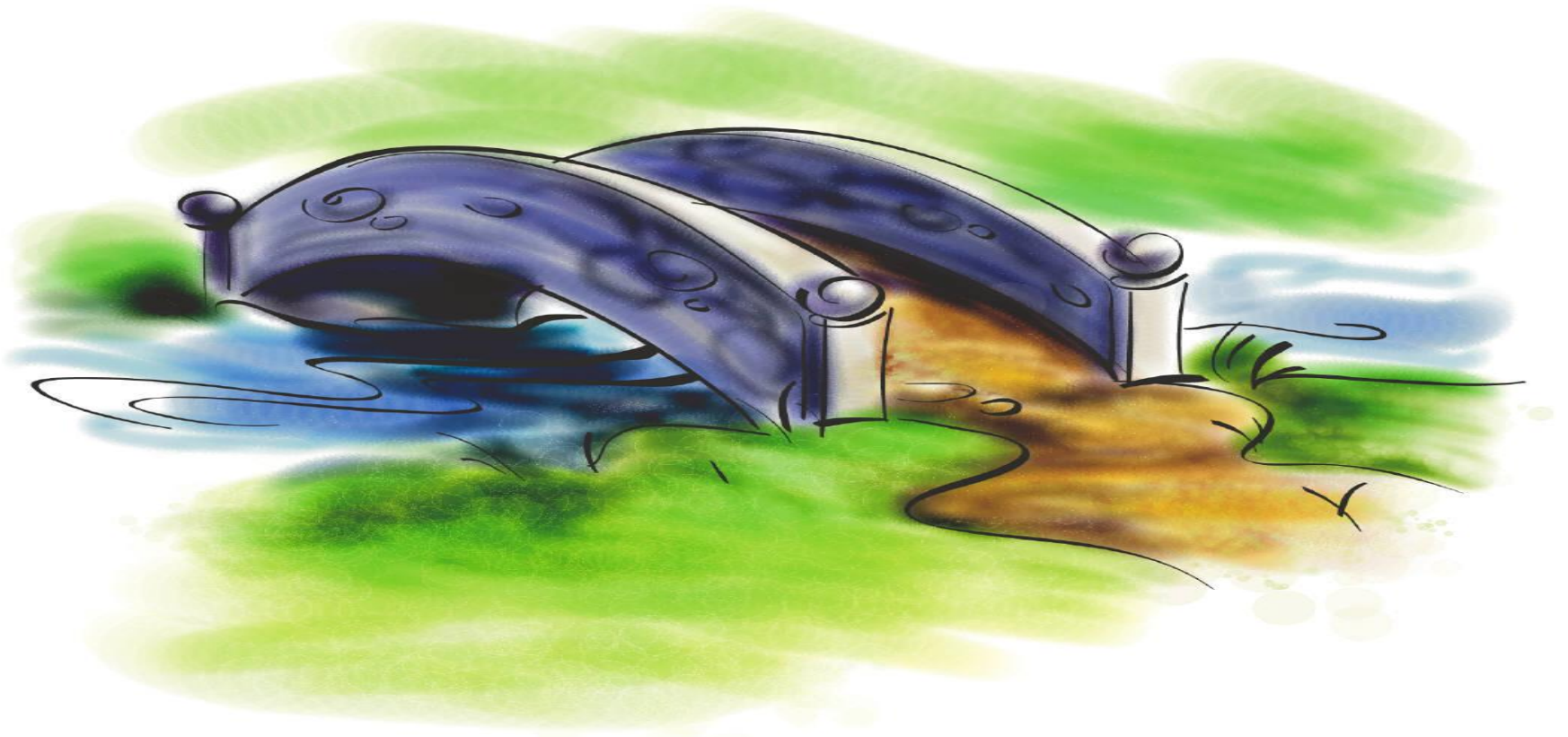
March 19, 2013



Achievement

- **Strategic Action(s)**
- **Objectives**
- **Status Update**

ROARING BROOK SCHOOL



Strategic Action 1

We will create interdisciplinary opportunities for students to engage in collaboration, problem solving, critical thinking and creative expression.

Strategic Action 1 Objectives

- Convene Steering Committee to oversee development of “Blazer’s Trail” on Outdoor Classroom site
- Identify learning station for implementation
- Seek funding to support creation of learning station
- Offer tours of “Blazer’s Trail” to staff, parents & local community
- Elicit parent & community volunteers to participate in construction of learning station

Strategic Action 1 Objectives Continued...

- Show movie “Play Again” to spark interest in program
- Build website & “Blazer’s Blog” for student discussion about findings with other students
- Create grade-level specific lessons for learning station that utilize the SmartBoard as a tool
- Evaluate progress, provide updates & identify learning station for 2013-14 implementation

Strategic Action 2

We will collaborate with Pine Grove colleagues to articulate and implement a grade PK-4 curriculum that is rigorous, relevant and aligned with the Common Core State Standards.

Strategic Action 2 Objectives

- Present key components of UbD philosophy & proposed template
- Participate in UbD training
- Share UbD template with respective grade level/teams
- Present important components of Common Core State Standards to staff

Strategic Action 2 Objectives Continued ...

- Meet monthly from October to May from 3:45-4:45 for curriculum work
- Meet during January, March & May PD days for curriculum work
- Create curriculum documents during meetings
- Share discussions & documents with colleagues

Strategic Action 3

We will provide training and support in the use of various technologies as tools to deliver instruction.

Strategic Action 3 Objectives

- Provide monthly training on the use of SmartBoards
- Create school SmartBoard support team
- Implement lessons using the SmartBoard
- Provide opportunities for staff to share lessons with colleagues
- Expand implementation of SmartBoard technology

Strategic Action 4

We will continue a school-wide focus on increasing skill levels in estimating and problem solving, and improve subgroup performance in writing.

Strategic Action 4 Objectives

- Analyze CMT 2012 results
- Create grade level action plans to address identified skill areas
- Implement strategies to increase performance in identified skill areas
- Analyze assessment data to determine goal achievement

Pine Grove School



Strategic Action 1

We will increase individual student achievement with the Avon curriculum.

Strategic Action 1 Objectives

- Select teams will pilot Sheltered Instruction strategies for ELL students
- Students will show progress in reading comprehension
- Students will demonstrate increased ability to solve math problems
- Provide a continuum of learning throughout grade levels

Strategic Action 1 Objectives Continued...

- Provide increased levels of support in the least restrictive environment for all students
- Instruction will demonstrate various levels of cognitive rigor
- Teachers will examine performance indicators for instructional purposes

Strategic Action 2

We will identify and use a variety of highly effective teaching techniques.

Strategic Action 1 Objectives Continued...

- Staff will collectively examine data for trends & outcomes
- Meetings will focus on instructional discussions & review of information for planning
- Teachers will examine various models of instructional delivery

Strategic Action 3

We will develop the use of technology as a tool for teaching and learning.

Strategic Action 3 Objectives

- Increase individual staff expertise in the use of current technologies in teaching
- Students will use technology to interact with curriculum content
- Utilize technology to expand learning experiences beyond the confines of school
- Educate students about internet safety & cyber-bullying

Thompson Brook School



Strategic Action 1

We will increase teacher capacity to use differentiated instruction through the implementation of academic choice, interactive modeling and guided discovery in the workshop model.

Strategic Action 1 Objectives

- Meet with Language Arts team to review & create a common approach to reading using the units of study written by staff in June
- Provide professional development opportunities in the area of instructional strategies (academic choice, guided discovery & interactive modeling) in reading, writing & technology

Strategic Action 1 Objectives Continued...

- Align faculty professional growth plans with school & district goals to improve student learning
- Identify grade level learner outcomes based on the National Common Core State Standards & develop innovative instructional strategies & assessment materials to meet them

Strategic Action 1 Objectives Continued...

- Increase small-group instruction in the classroom
- Increase small, flexible group instruction in the classroom with focus on at-risk & high-achieving students in math, language arts & behavioral areas
- Develop clarification among staff of “What is success?” using CFAs, rubrics

Avon Middle School



AVON MIDDLE SCHOOL

Strategic Action 1

We will provide all students with the opportunity to achieve at their highest level.

Strategic Action 1 Objectives

- Collaborate with TBS & AHS to vertically align programs & curricula to ensure a consistent, rigorous & relevant learning experience for each student
- Provide Academic Support Program

Strategic Action 1 Objectives Continued...

- Departments will meet regularly to discuss best practices & review instructional strategies
- Implement SRBI tiered interventions for math, reading & writing

Strategic Action 2

We will use staff meetings to analyze student work, discuss curriculum and explore different pedagogical approaches to help students achieve at their highest level.

Strategic Action 2 Objectives

- Conduct monthly faculty meetings that focus on curriculum & instruction
- Conduct monthly department meetings that focus on curriculum & instruction from a content perspective

Strategic Action 2 Objectives Continued ...

- Conduct bi-weekly data team meetings to review universal assessments, common formative assessments, student work, etc.
- Conduct daily interdisciplinary team meetings to monitor student performance, monitor work load & meet with parents, support staff & others as needed

Strategic Action 3

We will align our professional development to meet the needs of all staff to ensure student achievement.

Strategic Action 3 Objectives

- Provide staff with ongoing professional development in 21st learning skills
- Provide staff with ongoing professional development in the use of emerging technology tools such as SmartBoards, Gmail, Website development, document cameras & personal response systems
- Implement “7 Habits” professional development throughout the school year in support of the school’s SRBI behavioral initiative

Avon High School



Strategic Action 1

We will provide every student with the opportunity to achieve at his or her highest level.

Strategic Action 1 Objectives

- Look to maximize the hours our Student Assistance Center is open for the student body
- Incorporate curricular & extra curricular experiences & opportunities that promote academic achievement & career aspirations

Strategic Action 2

We will work collaboratively to revise the curriculum, align with the Common Core standards, and integrate 21st century skills.

Strategic Action 2 Objective

- Convene 7-12 departmental vertical teams to align curriculum as part of the curriculum revision process
- Provide UbD, 21st century skills & common core training to members of the faculty that are involved in the curriculum review process

Strategic Action 3

We will focus faculty/department meetings on the instructional core.

Strategic Action 3 Objectives

- When appropriate, portions of meeting time will be dedicated to sharing best practices, analyzing data, differentiated instruction, developing common assessments & curricular experiences
- Continue to provide training opportunities in the effective use of technology in the classroom

Strategic Action 4

We will evaluate regular and special education programs, extra curricular, co-curricular and academic offerings to ensure relevance and rigor.

Strategic Action 4 Objectives

- The Alternative Learning Program will be part of a program evaluation process
- The Valley Alternative Academy will be part of a program evaluation process
- Departments will begin to articulate & communicate specific/common course & learning goals

Strategic Action 5

We will develop and create opportunities for students to participate in authentic, 21st century experiences.

Strategic Action 5 Objectives

- Work to identify & pilot a Grade 12 internship program
- Create opportunities within the school day for students to attend career related seminars
- Expand the Course of Studies to include classes that reflect career opportunities in the 21st century

Special Education



Strategic Action 1

We will address staffing resources and their effective use to meet the needs of the special education population in Avon.

Strategic Action 1 Objectives

- Increase professional development on best practices, such as co-teaching, differentiated instruction, curriculum modification & effective early intervention strategies
- Include pupil services staff in district curriculum development, revisions & professional development activities

Strategic Action 1 Objectives Continued...

- Work with administration to support special education participation in the regular education curriculum trainings
- Work with Public Services staff to create opportunities to conduct their own training based on surveys of what skills they have & those that need further training in specific areas

Food Services



Strategic Action 1

We will align professional development to meet the needs of all staff in fulfilling their responsibilities and foster continuous improvement.

Strategic Action 1 Objectives

- Offer staff FVHD training for sanitation as well as in-house training for NSLP updates

Facilities



Strategic Action 1

We will provide professional development for all staff to fulfill their job responsibilities.

Strategic Action 1 Objectives

- Provide maintenance & custodial staff required annual training & additional training in green cleaning, equipment maintenance & customer service

Future Updates

May: Communication Goal

Board of Education Reflection Session: Entire
Strategic Plan