



Avon Public Schools

Strategic Plan

2012 - 2017

Central Planning Committee

Special thanks and appreciation to the members of the Central Strategic Planning Committee for their participation and efforts in designing this plan which will guide our work through the next five years.

Mission Statement

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Statement of Beliefs

We educate students intellectually, socially, emotionally, and physically to acquire knowledge and skills, to develop creativity and character, and to pursue their interests, realize their potential, and meet the challenges in a constantly changing world.

Statement of Beliefs (continued)

We believe that

- A high quality education is fundamental to create a life with purpose, meaning, and happiness.
- Educated people of good character are essential to democracy.
- Public education is a responsibility shared by students, parents, school personnel, and community members.

Statement of Beliefs (continued)

- Trust and respect are prerequisites for sustaining and improving safe and successful schools.
- Critical thinking, intellectual curiosity, and innovation are essential.
- All people have value and should be treated with dignity and respect.

Statement of Beliefs (continued)

We are committed to.....

- Clear communication and transparent processes.
- Rigorous, comprehensive, and innovative programs.
- Meeting the needs of all students within local, state, and national requirements.

Statement of Beliefs (continued)

- Collaboration, professional development, and ethical practice.
- Continuous improvement through systematically assessing our actions and outcomes.
- Using all resources efficiently and effectively to the greatest advantage of all students..

Goals & Strategic Actions

Goal I - Culture

We will

- Ensure our district culture aligns with our mission and beliefs.
- Model by example our beliefs and professional ethics.
- Create respectful school cultures that foster innovation and excellence.

Goals & Strategic Actions (continued)

- Provide meaningful partnerships with schools, families, the local community, and beyond.
- Maintain safe and healthy learning environments.
- Allocate resources and staff efficiently and appropriately to meet the mission of the schools, and local, state, and national requirements.
- Maintain a climate that recognizes the dignity and self-worth of each person.

Goals & Strategic Actions (continued)

Goal II - Achievement

We will

- Create multiple opportunities for students to engage in collaboration, problem solving, critical thinking, innovation, and creative expression.
- Develop and implement programs, activities, and experiences to ensure students are prepared for college, career, and life.
- Clearly articulate and implement a Pre-Kindergarten to Grade 12 curriculum that is vertically aligned, rigorous, and relevant.

Goals & Strategic Actions (continued)

- Encourage and support students to participate in meaningful community learning and citizenship activities.
- Design, implement, and evaluate teaching and learning to achieve and maintain high standards.
- Provide all students with the opportunity to achieve at their highest levels.
- Align our professional development to meet the needs of all staff in fulfilling their responsibilities and foster continuous improvement.

Goals & Strategic Actions (continued)

- Develop and implement plans to integrate evolving technologies to support high quality teaching and learning.
- Foster meaningful connections with alumni to assess their post-secondary success as it reflects on their Avon Public School experience.

Goals & Strategic Actions (continued)

Goal III - Communication

We will

- Communicate regularly with students, parents, school personnel, and community members.
- Provide communication that is purposeful, clear, and concise.

Goals & Strategic Actions (continued)

- Identify and utilize a variety of techniques to communicate, inform, educate, and respond to all stakeholders.
- Educate the community on how resources are secured and utilized to operate the schools.

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GOAL II: ACHIEVEMENT

We will maintain high expectations for teaching and learning and provide the environment, programs and opportunities for students to develop socially, emotionally, and physically.

STRATEGIC ACTION

Developing and implementing plans to integrate ever-changing technologies to support high quality teaching and learning.

Objective	Person(s) Responsible	Timeline	Resources Required	Indicators of Progress/Success	Status Update
Complete inventory of all current technology equipment	Gus Rua	2011-2012		Detailed listing, by building, of technology equipment	Completed
Review method for financing of technology	John Spang, Gary Mala	2011-2012		Completed review w/ recommendations	Completed
Revise method for financing technology	John Spang, Gary Mala	2011-2012		Guidelines for future financing of technology acquisitions	Completed
Secure new allocation of desktops (400+)	Gus Rua, John Spang	2011-2012		Desktops operational in identified locations	Completed 2/28/12
Develop and publish comprehensive technology professional development plan (integration)		2011-2012			In Process
Review and revise all staff positions to organize technology support staff		2011-2012			In Process
Identify standard practices; policies and computer image for use by all staff		2011-2012			In Process
Review all current technology based communication systems as identified		2012-2013			In Process

Revised identified staff positions to organize technology support staff		2011-2013			In Process
Replace technology based communication systems as identified		2012-2013			In Process
Upgrade or install wireless network capacity in all schools		2012-2013			Proposed in 2012-13 Capital Budget
Secure and install interactive whiteboards and projectors in all classrooms K-12		2012-2013			Proposed in 2012-13 Capital Budget
Secure laptops for use by all certified staff via leasing		2012-2013			Proposed in 2012-13 Capital Budget
Continue comprehensive technology professional development plan (integration)		2012-2013			In Process
Review use of electronic textbooks		2012-2013			To commence in 2012-13
Continue comprehensive technology professional development plan (integration)		2013-2014			
Plan for use of electronic textbooks as identified		2013-2014			
Implement the use of supplemental technology: document cameras, student response systems, iPads, others tbd		2013-2014			
Plan and implement expanded opportunities using blended learning environments for all students		2013-2014			
Plan and implement expanded opportunities using blended learning environment for all staff		2013-2014			